

2021-2022 CHTA Board Profile and Skills Matrix

All Directors														
Skill/Competency	Aaron Barr	Guillaume Dallaire	Don Dewar	Jason Finnis	Ryan Jackson	Wilson Johnston	Keith Jones	Leo LeBlanc	Kendra Meier	Clarence Shwaluk	Jan Slaski	Keanan Stone	Russ Crawford	Total Score: Board
Relevant Professional Experience														
Governance	1	1	2	2	3	2	3	3	2	2	1	3	2	27
Business/Management	3	3	2	3	3	3	3	3	2	3	3	3	3	37
Legal/Regulatory	3	1	1	2	2	1	2	2	1	2	2	1	2	22
Human Resources	2	2	1	3	2	0	2	3	3	2	3	2	2	27
Accounting/Financial	2	2	1	2	3	0	3	2	1	2	1	2	2	23
Risk Management	3	2	1	3	2	1	2	3	3	2	1	2	3	28
Markeing/Promotion	3	2	1	3	2	1	3	2	2	3	2	1	3	28
Public Relations/Media	2	2	2	3	2	1	2	2	3	2	3	3	1	28
Government/Policy	2	1	3	2	3	2	3	2	2	2	2	2	2	28
Stakeholder Engagement	2	2	2	2	2	2	3	2	2	2	3	2	2	28
Specialized Knowledge														
Hemp Genetics	3	1	1	1	1	2	1	1	3	2	3	2	1	22
Hemp Production	3	3	3	2	2	3	2	2	3	3	3	3	1	33
Hemp Food	2	3	1	1	1	2	3	1	3	3	2	1	2	25
Hemp Feed	2	2	0	1	1	1	2	2	2	3	2	1	2	21
Hemp Fibre	3	1	2	3	2	2	1	1	1	1	3	2	1	23
Hemp Fractions	2	0	0	1	2	3	2	1	1	1	3	1	2	19
Personal Effectiveness Skills														
Leadership/Teamwork	3	3	2	3	3	2	3	3	3	3	3	3	3	37
Strategic Thinking/Planning	3	3	2	3	3	2	3	3	3	3	3	3	3	37
Critical Thinking/Problem Solving	2	3	2	3	3	2	3	3	3	3	3	3	3	36
Self Scoring: 0 = Not at All; 1 = Minimal; 2 = Moderate; 3 = Significant														529

All Directors														
Classification	Aaron	Guillaume	Don	Jason	Ryan	Wilson	Keith	Leo	Kendra	Clarence	Jan	Keanan	Russ	Total Score:
	Barr	Dallaire	Dewar	Finnis	Jackson	Johnston	Jones	LeBlanc	Meier	Shwaluk	Slaski	Stone	Crawford	Board
Work Type														
Farmer/Cultivator	1	1	1	1		1	1	1				1		8
Seed/Genetics	1		1			1		1	1			1		6
Food Processor		1				1			1	1				4
Livestock Feed								1	1	1				3
Fibre Processor	1			1		1					1	1		5
Fractions Processor	1				1	1				1				4
Researcher	1			1				1			1			4
Consultant	1					1							1	3
Geographic Location														
British Columbia				1										1
Alberta	1				1		1				1		1	5
Saskatchewan						1			1					2
Manitoba			1							1				2
Ontario												1		1
Quebec		1												1
Atlantic Canada								1						1
Gender Balance														
Male	1	1	1	1	1	1	1	1		1	1		1	11
Female									1			1		2
Other														0

Not Facing Election	Facing Election
Continuing	Retiring
Key Needs	